

## Inclusivity, Diversity & Equity Advisory (IDEA) Committee – 2023-2024

Chair: Philip Asare | Vice-Chair: Daeho Kim

APPOINTMENT TYPE	NAME	CONSTITUENCY	EMAIL	TERM	EXPIRES / REVIEWED
<b>Teaching Staff (9)</b>	Aleman, Dionne	Mechanical & Industrial Engineering	dionne.aleman@utoronto.ca	3 years	Jun 30, 2025
	Asare, Philip	Transdisciplinary Engineering Education & Practice	philip.asare@utoronto.ca	3 years	Jun 30, 2026
	Asare, Philip	Engineering Science	philip.asare@utoronto.ca	3 years	Jun 30, 2026
	Kelly, Jonathan	Aerospace Studies	jkelly@utias.utoronto.ca	2 years	Jun 30, 2024
	Kim, Daeho	Civil & Mineral Engineering	civdaeho.kim@utoronto.ca	3 years	Jun 30, 2025
	Mann, Steve	Electrical & Computer Engineering	mann@eecg.utoronto.ca	2 years	Jun 30, 2024
	Matsuura, Naomi	Materials Science & Engineering	naomi.matsuura@utoronto.ca	2 years	Jun 30, 2024
	Ramachandran, Arun*	Chemical Engineering & Applied Chemistry	arun.ramchandran@utoronto.ca	3 years	Jun 30, 2026
	Truong, Kevin	Biomedical Engineering	kevin.truong@utoronto.ca	3 years	Jun 30, 2025
<b>Members-at-Large (11)</b>	Abbo, Norna	Graduate Student	norna.abbo@mail.utoronto.ca	1 year	Jun 30, 2024
	Ale Mohammad, Sarvnaz	Undergraduate Student (Y2-EngSci)	sarvnaz.ale@mail.utoronto.ca	1 year	Jun 30, 2024
	Misra, Tarun	Undergraduate Student (PEY-ECE)	tarun.misra@mail.utoronto.ca	1 year	Jun 30, 2024
	Pinto, Fahad	Non-Academic Staff (Communication & Media Relations Strategist)	fahad.pinto@utoronto.ca	3 years	Jun 30, 2025
	Saigal, Ananya	Undergraduate Student (Y3-Indy)	ananya.saigal@mail.utoronto.ca	1 year	Jun 30, 2024
	Singhal, Akarsh	Undergraduate Student (ECE)	akarsh.singhal@mail.utoronto.ca	1 year	Jun 30, 2023
	Sulimro, Kenneth	Undergraduate Student (Y3-Chem)	kenneth.sulimro@mail.utoronto.ca	1 year	Jun 30, 2024
	TBD	Graduate Student		1 year	Jun 30, 2024
	Wong, David	Alumni/ae (EngSci OT6)	david.wong@thomsonreuters.com**	3 years	Jun 30, 2025
	Xu, Jenn	Undergraduate Student (Y2-Chem)	jenn.xu@mail.utoronto.ca	1 year	Jun 30, 2024
<b>Ex-officio (8)</b>	Audet, Julie	Vice-Dean, Graduate Studies	julie.audet@utoronto.ca	Ongoing	--
	Bright, Helen	Faculty Registrar	helen.bright@utoronto.ca	Ongoing	--
	Britton, Dawn	Associate Director, Engineering Student Outreach Office	dawn.britton@utoronto.ca	Ongoing	--
	Coyle, Tom	Vice-Dean, Undergraduate	vicedean@engineering.utoronto.ca	Ongoing	--
	Draper, Stark	Vice-Dean, Research	stark.draper@utoronto.ca	Ongoing	--

	Kilkenny, Dawn	Vice-Dean, First Year	vdfy@engineering.utoronto.ca	Ongoing	--
	Schvarczkopf, Ingrid	Director, Engineering Student Recruitment & Retention	ingrid.schvarczkopf@ecf.utoronto.ca	Ongoing	--
	Sterling, Marisa	Assistant Dean and Director, Diversity, Inclusion & Professionalism	marisa.sterling@utoronto.ca	Ongoing	--
<b>Subject Matter Experts (Non-voting) (4)</b>	Aleman, Dionne	Engineering Positive Space Committee Representative	dionne.aleman@utoronto.ca	Ongoing	Periodically
	Asare, Philip	Dean's Advisor on Black Inclusivity Initiatives	philip.asare@utoronto.ca	Ongoing	Periodically
	Stickel, Micah	Engineering Equity, Diversity, and Inclusion Action Group Representative	m.stickel@utoronto.ca	Ongoing	Periodically
	Vacant	Dean's Advisor on Indigenous Initiatives	--	Ongoing	Periodically
<b>Recording Secretary (Non-voting)</b>	Kang, Julie	Academic Advisor, Access & Inclusion, First Year Office (Acting)	jh.kang@utoronto.ca	Ongoing	Periodically

\*ChemE: Arun Ramachandran will replace Ning Yan in 2023-2024.

\*\*For emails to schedule meetings, cc Christina.Park@thomsonreuters.com

Domain: With respect to undergraduate and graduate students, teaching staff, and non-academic staff, IDEA is responsible for: Equity, Diversity and Inclusion, including aspects of member experience, safety and belonging, professional conduct, and diversity in all its dimensions, including but not limited to race, ethnicity, gender identity, sexual orientation, religion, age, ability, legal status, Indigenous identity and socioeconomic background.

Term: Jul 1 of each academic year until Jun 30 of that academic year.

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